



Questions submitted for stakeholder panel.

1. The City of York is fast becoming a very diverse community, what are your plans and goal to ensure that the North Yorkshire Police are able to adapt to different cultures in order for police officers to have effective relationships with different communities?
2. As Chief Constable, how will you demonstrate your open-mindedness to foster a culture of mutual respect, trust and support. In particular, how will you demonstrate inclusive and enabling leadership with your Senior Managers?
3. As Chief Constable, how will you promote a supportive organisational culture that recognises and values diversity and well-being, and challenges intolerance?
4. If appointed Chief Constable how would you work with local CJS partners to deliver justice for victims of crime?
5. How the candidate sees non-police partners contributing to their aims, ambitions, vision and targets for policing in North Yorkshire?
6. North Yorkshire is a vast county and has an extensive voluntary sector supporting its communities, how would you envisage supporting and engaging with the sector to meet the policing needs of those communities.
7. Please can you explain what you have personally done in the last twelve months to support Police Staff diversity within your force and how have you personally helped to plan or recruit Police Staff from Ethnic minority backgrounds and what you would do as Chief Constable to increase diversity within NYP.
8. Can you tell me about your commitment to tackling and policing violence against women and girls and what you have learned from the Met Police scandals?
9. Policing in Scotland and Northern Ireland is devolved. Does the candidate believe that policing in England and Wales should be by way of a National Police Force rather than the current arrangement and if so why and if not why not?

\* Highlighted questions were received prior to the stakeholder panel but on the day stakeholders discussed the questions and determined, collectively, to remove these due to the time it would take to ask all nine questions.